



## **Kids Center Teacher**

The Harry & Rose Samson Family Jewish Community Center (JCC) seeks a candidate with a strong passion for teaching younger ages, who is enthusiastic and works well in a team setting. The Kids Center Teacher supervises a group of 5 – 16 children, grades K4 – 5th grade during afterschool hours from 2:30 – 6:00pm. Working alongside a co-teacher, this position is responsible for developing and leading classroom activities and programs that actively engage the children.

The JCC is a non-profit social services agency founded upon Jewish ethics and values. Committed to meeting the ever-changing needs of the entire community, the JCC strengthens Jewish identity and enriches quality of life through diversified social, educational, recreational, and cultural programs. Operating out of six facilities throughout Wisconsin, the JCC provides the total community with a forum for open dialogue and offers inclusive wellness, education, and community services for members and guests of all backgrounds.

### **Position Summary**

The Kid Center teacher is ultimately responsible for the creation of a positive, warm, individualized, and nurturing environment for children, which encourages inquiry and open ended thought. The Kids Center teacher will ensure that children are consistently treated with dignity, respect, and compassion. Kids Center Teachers will also promote, administer and improve the organization's mission statement and goals in functions including; program development, compliance with licensing standards, as well as supervision and implementation of the program in accordance with the policies and philosophy of the JCC.

This is a partial list of required duties and responsibilities. The performance of other duties not listed may become necessary as business conditions dictate.

### **Essential Duties and Responsibilities**

#### **Knowledge, Skills and Abilities Requirements (KSAs)**

- Demonstrated ability to work as part of a team with other staff members, HRS JCC members, and community members.
- Ability to promote high standards of program delivery and professional excellence.
- Ability to articulate the influences of Judaic culture on our programs, operational decisions and mission based work, be sensitive to cultural differences, demonstrate flexibility and enthusiasm in work style, create a positive and harmonious workplace, effective time management, and understand individual leadership styles and its influence on the well-being of the staff.
- Ability to resolve conflict effectively and demonstrate maturity as well as the ability to get along with a variety of people.

The Harry & Rose Samson Family Jewish Community Center is an Equal Opportunity Employer:  
Minorities, Women, Veterans, Disabilities.



- Demonstrated effective written, verbal and interpersonal communication skills; customer-service orientation with specific strength in diplomacy and discretion strongly preferred.
- Demonstrated ability to work effectively, both independently and as part of a team.

#### **Education and/or Experience**

- Current CPR and First Aid certification for infants, children, and adults preferred.
- Minimum of 1 year experience in childcare.

#### **What do we offer?**

Harry & Rose Samson Family JCC offers a challenging, dynamic, multicultural work environment with a competitive salary and a comprehensive benefits package. The JCC is committed to a culture that supports work-life balance, and invests in our culture by offering a generous paid time off package to full time employees. These include paid time for vacation, personal or sick days and paid observance of secular and religious holidays. Our benefits package includes Health, Dental and Vision insurance coverage, participation in our defined contribution 403B pension with an Agency contribution, and Group Life and Disability Insurance after one year of service.

#### **Uniquely JCC Benefits**

- JCC Membership: Every active staff member receives full JCC membership at no cost, and with it the wide array of programs, services, and activities available to our family of members.
- JCC Program Discounts: Employees receive significant discounts on virtually all programs offered at the JCC and are actively encouraged to participate in our early education, wellness, camping, cultural, and enrichment programs.

Learn more about us at: [www.jccmilwaukee.org](http://www.jccmilwaukee.org)

#### **How to Apply**

Please email resumes to [hr@jccmilwaukee.org](mailto:hr@jccmilwaukee.org)